

Examples of Restrictions for Contracting with UC Faculty/Staff

A department wants to hire a programmer analyst from another department to build a website	Not allowed. Contact your Compensation Analyst in Human Resources.
A department wants to purchase a microscope from an employee	Not allowed. Goods or services may not be purchased from staff employees.
A full-time Assistant III (non-exempt) also plays the harp. She is asked to perform at a Chancellor's reception for \$200.	Not allowed. Contact your Compensation Analyst in Human Resources.
A staff member from one department is asked to teach an aerobics course in another department, for \$75 per course	Not allowed. Contact your Compensation Analyst in Human Resources.
A non-salaried adjunct professor seeks compensation for research services	<p>May be allowed. Requires further evaluation.</p> <p>Employees with teaching and research responsibilities are exempt from Public Contract Code restrictions, but are still subject to University policies for employee-vendors</p>
A UNEX art instructor is asked by a department to restore a damaged sculpture	<p>May be allowed. Requires further evaluation.</p> <p>Teaching/research employees are exempt from Public Contract Code - Section 10515-10518. If the restoration work cannot be done commercially or by someone within UCI as part of their job duties, the instructor may be paid for these services after an exception has been made by the Materiel Manager.</p>

<p>A professor seeks compensation for non-research services</p>	<p>May be allowed. Requires further evaluation.</p> <p>Employees with teaching and research responsibilities are exempt from Public Contract Code restrictions, but are still subject to University policies for employee-vendors.</p>
<p>A full-time Assistant II is asked to transcribe tape-recorded interviews from Spanish to English on an as-needed basis for \$50/hour</p>	<p>Not allowed. Contact your Compensation Analyst in Human Resources.</p>
<p>A tenured professor prints t-shirts as a part-time business. The Bookstore proposes to purchase these t-shirts from the professor for re-sale.</p>	<p>Not allowed. Employees with teaching and research responsibilities are exempt from Public Contract Code restrictions, but are still subject to University policies. Because t-shirt printing is commercially available, they cannot be purchased from a UC employee, even one with a teaching/research position.</p>
<p>The tenured professor who prints the t-shirts mentioned above offers to sell them to the Bookstore for less money than the Bookstore can get them from any other source</p>	<p>Not allowed. Employees with teaching and research responsibilities are exempt from Public Contract Code restrictions, but are still subject to University policies. Because t-shirt printing is commercially available, they cannot be purchased from a UC employee, even one with a teaching/research position who sells them for less money.</p>
<p>Jane Smith was hired as an independent contractor to assist a department in reorganizing staff functions and roles. She completed the contract and has now submitted a new proposal to complete the work recommended in the initial contract.</p>	<p>Not allowed. Consultants who have performed work for the University cannot submit a bid or be awarded a contract for projects relating to the previous contract's findings or recommendations.</p>